



# EMPLOYMENT OPPORTUNITY

## Seasonal / Summer Employment

Athabasca County is currently accepting applications for a variety of seasonal/summer positions requiring skilled and semi-skilled workers for various departments.

The terms of these positions run from approximately May to October 2026. Timelines and dates will be adjusted to accommodate Post Secondary Education Students for certain positions.

### **POSITIONS AVAILABLE\***

- Agricultural Service Technicians
- Roadside Mowers
- Recreation Maintenance Workers
- Facilities Maintenance Worker
- Small Mowers

*\*This list will be updated regularly. Please check back for the latest information.*

### **IDEAL CANDIDATES WILL HAVE:**

- Experience using, maintaining, and operating light equipment (bobcats, quads, riding mowers, tractors pulling equipment) and various hand and power tools.
- The ability to work in a variety of outdoor elements.
- Physical ability to lift and/or carry up to 50 lbs.
- Ability to take direction and work effectively independently or with others.
- Mechanical aptitude.
- A valid Driver's License (minimum Class 5) applicable to the position being applied for.

Detailed job descriptions for each position can be found on the following pages or on our website under Career Opportunities at [www.athabascacounty.com](http://www.athabascacounty.com).

Positions will remain open until filled.

Interested candidates are invited to submit their resume, indicating position(s) of interest, to:

Human Resources  
3602 - 48 Avenue Athabasca, AB T9S 1M8  
[hr@athabascacounty.com](mailto:hr@athabascacounty.com)  
(Fax): 780-675-5512

RE: Seasonal/Summer Employment

We thank all applicants for their interest; however, only those selected for an interview will be contacted



Dept.:	Agriculture & Community Services	Type:	Seasonal
Class:	Hourly	Wage:	\$26.01 - \$30.11

### **ROLE OF THE AGRICULTURAL SERVICES TECHNICIAN**

Under the direction of the Agricultural Manager, the Agricultural Services Technician carries out the duties of the *Weed Control Act*, the *Agricultural Pests Act*, the *Soil Conservation Act*, as well as the *Animal Health Act*. Primary duties of the Agricultural Services Technician include performing weed inspections, applying herbicide, monitoring for agricultural pests of crops throughout the County, and other various duties. Technicians are required to operate ATV's and spray equipment, use GIS based applications to record data, and be meticulous with note keeping. Experience with plant ID and agricultural pest identification would be an asset but not required. Work can either be as a team or individual, with a good mix of both depending on what the season is.

This seasonal position runs from approximately early-May to September/October and offers a busy season of work for those who enjoy working outdoors. Due to adverse weather conditions, work may not be on a regular scheduled basis.

### **RESPONSIBILITIES**

1. Working under provincial legislation and programs including: the Agricultural Service Board Act, Weed Control Act, Soil Conservation Act, Animal Health Act, and the Agricultural Pests Act. These include weed and pest inspection of properties, recording information for inspections, and administering County programs for spraying etc.
2. Operation of various types of spray equipment including backpack sprayers, ATV sprayers, UTV sprayers, and truck mounted reel sprayers. Operation includes mixing and loading herbicide, trailering to site, wearing appropriate PPE and performing appropriate cleaning measures.
3. Maintaining detailed weed inspection and spray application records utilizing GPS technology. Ability to keep accurate records and use app based software for recording data is required.
4. Assisting with Provincial agricultural surveys such as diamond back moth, bertha army worm, clubroot etc. Training will be provided.
5. Working with local producers in weed ID & control, as well as executing our spray programming. There will be some working with the public in order to complete spray jobs on private land.
6. Maintaining ASB shop and equipment. Keeping records of inventory and performing routine basic maintenance on equipment to ensure we remain operationally sound.
7. Operate small equipment such as water pumps and small motors. Having ATV, UTV, and trailering experience would be considered an asset.
8. Participate in safety meetings and training as part of the County's Health and Safety program.
9. Perform any other duties as required.



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Class:	Hourly	Wage:	\$26.01 - \$30.11

**QUALIFICATIONS & SKILLS**

- Valid Class 5 Alberta Driver’s License;
- Educational background in agriculture, environmental or biology or related fields
- Strong plant/weed identification skills (training available)
- Hold an Alberta Pesticide Applicators Certification or be eligible to obtain an Alberta Authorized Assistant applicators license;(training available)
- Ability to communicate effectively
- Ability to lift up to 50 lbs and perform work outdoors in all weather conditions
- Strong work ethic and self-starter
- Excellent communication, records management, and organizational skills
- Good teamwork, partnering, and networking skills
- Excellent problem solving skills
- Strong commitment to public service
- Comfortable with technology i.e. computers, GIS, GPS (training available)



Dept.:	Infrastructure	Type:	Seasonal
Class:	Hourly	Wage:	\$29.33- \$33.95

### **ROLE OF THE ROADSIDE MOWER**

Under the direction of the Agricultural Manager, the Roadside Mower is responsible to carry out vegetation control on county roadsides with a large tractor and deck mower, perform right of way cleanup in accordance with Athabasca County's Vegetation Management Program.

This seasonal position runs from approximately mid-May to October and offers a busy season of work for those who have experience operating a tractor and enjoy working independently outdoors. The position is weather dependant and may not operate every day depending on primarily rain or wet ground conditions.

### **RESPONSIBILITIES**

1. The large mowers are responsible for right of way cleanup prior to the mowing season beginning. This includes identifying obstacles, removing fallen trees, and picking rocks/debris that would pose a hazard when mowing. Ability to lift up to 50lb is an asset.
2. Roadside mowing involves the use of a 100+ hp utility tractors and PTO driven rotary cutting decks to cut vegetation and brush on 2400km of roadsides throughout the county. 2 cuts are performed, a shoulder cut first then a full right of way cut.
3. Ability to identify vegetation types and indicators of wet areas considered an asset.
4. Regular cleaning and light maintenance of all trucks & equipment to maintain in good condition. This includes greasing, fluid checks, debris removal, and visual inspections of components.
5. Reporting to Supervisor and/or Shop Foreman any damages or malfunctions of operated trucks & equipment.
6. Maintain and submit daily activity records of fuel, blades, CMP's, and inventory items, and other tracking as required.
7. Maintaining and submitting daily time sheets for Supervisor's approval, that include hour meter readings, as well as fuel and oil usage of equipment operated.
8. Ensuring safe work practices are observed at all times, and completing necessary safety paperwork for submission to health and safety department.
9. Maintain courteous and professional interactions with the public, other contractors, Council members, and other co-workers.
10. Other duties as required.



Dept.:	Infrastructure	Type:	Seasonal
Class:	Hourly	Wage:	\$29.33- \$33.95

**QUALIFICATIONS & SKILLS**

- Minimum of 18 years of age
- High School Diploma or equivalent
- Ability to read maps, navigate rural roads and use legal land system required
- Valid Class 5 Drivers License
- Previous experience operating large tractors and mowers
- Mechanical ability, ability to use hand tools, perform basic maintenance of machines
- Ability to work flexible hours depending on weather conditions
- Knowledge and understanding of Health & Safety programs
- Knowledge of Athabasca County an asset
- Valid basic chainsaw, first aid CPR/C, defensive driving certificates considered an asset.



Dept.:	Infrastructure/Operations	Type:	Seasonal
Class:	Hourly	Salary:	\$22.95 - \$26.57

### **ROLE OF THE RECREATION MAINTENANCE WORKER (SEASONAL)**

Under direction of the Recreation and Airport Foreman, the Recreation Maintenance Worker provides general upkeep and maintenance of County recreational areas, cemeteries, and facilities. This seasonal position runs from approximately May to September and offers a busy season of work for those who enjoy working outdoors.

#### **RESPONSIBILITIES**

1. Inspection of all sites to ensure that facilities, equipment and structures are in good repair, functional, and clean. (Outhouses, picnic tables, fire pits, change rooms, garbage receptacles, boat launches, piers, fish cleaning stations, benches, woodsheds, cooking shacks, signage, wells, roads, pathways, fences/gates, playgrounds, etc.)
2. Perform minor repairs and maintenance to equipment and structures as required.
3. Identify and report repairs needed to any facility, equipment, and/or structure. Immediately remove or mark all safety hazards and report as per policies.
4. Install fire pits, picnic tables, boat launch pads and other structures, as required.
5. Clean recreation areas (e.g. outhouses, picnic tables) and remove recycling/garbage regularly.
6. Mow recreational areas and rototill (e.g. playgrounds), as required.
7. Regular cleaning and light maintenance of all trucks and equipment to maintain in good condition.
8. Participate in safety meetings/training and ensure safe work practices are followed.
9. Immediately report to Supervisor any damages or malfunctions of operated trucks & equipment. Submit daily activity records and safety reports.
10. Maintain courteous and professional interactions with the public, contractors, Council members, and co-workers.
11. Perform any other duties as required.

#### **QUALIFICATIONS & SKILLS**

- Valid Class 5 Alberta Driver's License and knowledge of trailer hauling
- Ability to operate light tools and equipment such as a riding lawn mower, gas push lawn mower, gas weed eater, chain saw, generator set, small tools, etc.
- Basic knowledge of carpentry, lawn maintenance, painting and cleaning procedures.
- Ability to lift up to 50 lbs and perform work outdoors in all weather conditions
- Knowledge and understanding of Health & Safety programs
- Knowledge of Athabasca County an asset
- Availability to work scheduled weekends.



Dept.:	Infrastructure/Operations	Type:	Seasonal
Class:	Hourly	Wage:	\$22.95 - \$26.57

### **ROLE OF THE SMALL MOWER (SEASONAL)**

Under direction of the Recreation and Airport Foreman, the Small Mower provides vegetation control operating mowers and weed eaters at sites that are part of the County small mowing program (e.g. cemeteries, hamlets, recreation areas, facilities).

This seasonal position runs from approximately May to Septemeber and offers a busy season of work for those who enjoy working outdoors. Due to adverse weather conditions, work may not be on a regular scheduled basis.

### **RESPONSIBILITIES**

1. Perform mowing and weed-eating at sites that are part of the County's small mowing program.
2. Regular cleaning and light maintenance of all trucks and equipment to maintain in good condition.
3. Participate in safety meetings/training and ensure safe work practices are followed.
4. Immediately report to Supervisor any damages or malfunctions of operated trucks & equipment. Submit daily activity records and safety reports.
5. Maintain courteous and professional interactions with the public, other contractors, Council members, and other co-workers
6. Perform any other duties as required.

### **QUALIFICATIONS & SKILLS**

- Valid Class 5 Alberta Driver's License and knowledge of trailer hauling
- Ability to operate light tools and equipment such as a riding lawn mower, gas push lawn mower, gas weed eater, small tools, etc.
- Ability to lift up to 50 lbs and perform work outdoors in all weather conditions
- Knowledge and understanding of Health & Safety programs
- Knowledge of Athabasca County an asset
- Availability to work occasionally scheduled weekends.



Dept.:	Infrastructure/Operations	Type:	Seasonal
Class:	Hourly	Salary:	\$22.95 - \$26.57

### **ROLE OF THE FACILITIES MAINTENANCE WORKER (SEASONAL)**

Under direction of the Facilities Technician, the Facilities Maintenance Worker provides general upkeep and maintenance of County facilities. This seasonal position runs from approximately May to September and offers a busy season of work both indoors and outdoors.

#### **RESPONSIBILITIES**

1. Respond to facility maintenance requests, such as: replacing lights, basic plumbing, minor carpentry, building and moving office furniture, painting, etc.
2. Identify and report repairs needed to any facility, equipment, and/or structure. Immediately remove or mark all safety hazards and report as per policies.
3. Regular cleaning and light maintenance of truck and equipment to maintain in good condition.
4. Participate in safety meetings/training and ensure safe work practices are followed.
5. Immediately report to Supervisor any damages or malfunctions of operated trucks & equipment. Submit daily activity records and safety reports.
6. Maintain courteous and professional interactions with the public, contractors, Council members, and co-workers.
7. Perform any other duties as required.

#### **QUALIFICATIONS & SKILLS**

- Valid Class 5 Alberta Driver's License and knowledge of trailer hauling
- Ability to operate light tools and equipment
- Basic knowledge of carpentry, painting and cleaning procedures.
- Ability to lift up to 50 lbs and perform work outdoors in all weather conditions
- Knowledge and understanding of Health & Safety programs
- Knowledge of Athabasca County an asset
- Availability to work occasionally scheduled weekends.